



## **Performance and Resource Management Committee of the Police Authority Board**

**Date:** FRIDAY, 21 JUNE 2019  
**Time:** 10.30 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Deputy James Thomson (Chairman)  
Douglas Barrow (Ex-Officio Member)  
Nicholas Bensted-Smith  
Deputy Keith Bottomley  
Tijs Broeke  
Andrew Lentin  
Kenneth Ludlam (External Member)  
Caroline Mawhood (External Member)  
Deborah Oliver  
*Vacancy – Co-Opted Member*

**Enquiries:** Alistair MacLellan / [alistair.maclellan@cityoflondon.gov.uk](mailto:alistair.maclellan@cityoflondon.gov.uk)

**N.B. part of this meeting may be subject to audio-visual recording.**

**Lunch will be served in the Guildhall Club at 1pm**

**FUTURE MEETINGS**  
**15 November 2019 at 10.30am**  
**7 February 2020 at 10.30am**

**John Barradell**  
**Town Clerk and Chief Executive**

# **AGENDA**

## **Part 1 - Public Agenda**

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **TERMS OF REFERENCE**

To receive the terms of reference of the Committee as agreed by the Police Authority Board at its meeting on 16 May 2019.

**For Information**  
(Pages 1 - 2)

4. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 6 February 2019.

**For Decision**  
(Pages 3 - 12)

5. **REFERENCES**

Joint Report of the Town Clerk and Commissioner.

**For Information**  
(Pages 13 - 20)

6. **INTERNAL AUDIT UPDATE REPORT**

Report of the Head of Audit and Risk Management.

**For Information**  
(Pages 21 - 76)

7. **REVENUE AND CAPITAL BUDGET OUTTURN REPORT 2018/19**

Report of the Commissioner.

**For Information**  
(Pages 77 - 90)

8. **BUDGET MONITORING MONTH 2 - 2019/20**

Report of the Commissioner.

**For Information**  
(Pages 91 - 102)

9. **HMICFRS INSPECTION UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 103 - 138)

10. **PERFORMANCE AGAINST MEASURES END OF YEAR 2018-19 FOR THE  
POLICING PLAN 2018-20**

Report of the Commissioner.

**For Information**  
(Pages 139 - 192)

11. **HUMAN RESOURCES MONITORING INFORMATION 1ST OCTOBER 2018 - 31ST  
MARCH 2019**

Report of the Commissioner of Police.

**For Information**  
(Pages 193 - 210)

12. **BAME DRAFT ACTION PLAN 2019-2025**

Report of the Commissioner.

**For Information**  
(Pages 211 - 224)

13. **COMMUNITY SURVEY RESULTS 2018/19**

Report of the Commissioner.

**For Information**  
(Pages 225 - 248)

14. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

16. **EXCLUSION OF THE PUBLIC**

**MOTION** - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

**Part 2 - Non-Public Agenda**

17. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 6 February 2019.

**For Decision**  
(Pages 249 - 250)

18. **NON-PUBLIC REFERENCES**  
Joint Report of the Town Clerk and Commissioner.
- For Information**  
(Pages 251 - 252)
19. **TRANSFORM PROGRAMME: UPDATED ESTIMATE OF CASH RELEASING BENEFITS (CRBS) AND ENHANCED INCOME GENERATION**  
Report of the Commissioner.
- For Information**  
(Pages 253 - 268)
20. **WORKFORCE PLAN 2018-2023- REFRESH**  
Report of the Commissioner.
- For Information**  
(Pages 269 - 300)
21. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
22. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**